

**EMPLOYMENT OF UNAUTHORIZED ALIENS PROHIBITED (MISSOURI REVISED
STATUTES SECTION 285.530)**

As a condition for the award of any contract or grant *in excess of five thousand dollars* by Duckett Creek Sanitary District to a business entity, the business entity shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program (**E-Verify**) with respect to the employees working in connection with the contracted services. Every such business entity shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [RSMO 285.530 (2)]

An employer may enroll and participate in a federal work authorization program (**E-Verify**) and shall verify the employment eligibility of every employee in the employer's hire whose employment commences after the employer enrolls in a federal work authorization program. The employer shall retain a copy of the dated verification report received from the federal government. Any business entity that participates in such program shall have an affirmative defense that such business entity has not violated subsection 1 of this section. [RSMO 285.530 (4)]

Any entity contracting with Duckett Creek Sanitary District shall only be required to provide the referenced affidavit on an annual basis. A copy of the affidavit is included in the bid request. Vendors shall send the *notarized affidavit and E-Verify MOU signature page prior to award of contract* to:

Duckett Creek Sanitary District, 3550 Hwy K, O'Fallon, Missouri 63368

These documents will be kept on file. The notarized affidavit and E-Verify MOU signature page will remain current for **one year** from the date of the notarized affidavit.

PLEASE NOTE:

Acceptable enrollment and participation documentation consists of a valid copy of the signature page of the **E-Verify Memorandum of Understanding**, completed and signed by the Contractor, and the Department of Homeland Security - Verification Division.

The online address to enroll in the E-verify program is:

<https://e-verify.uscis.gov/enroll/StartPage.aspx?JS=YES>